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January 20, 2016

Dear employees,

This memo is a reminder to please exercise careful judgment and due caution when communicating via state e-mail. Allowing e-mail to stand in for casual, unguarded conversation can be an easy habit to get into in the digital age and I believe it's useful to be reminded now and again that every e-mail you send or receive from your state account, no matter how innocuous it may seem, is a permanent public record that can be discovered in a public records request or legal action.

As an old mentor once advised me, never send anything in an e-mail that you would not want to see on the front page of the newspaper (or, these days, social media sites, blogs, etc.).

Thank you for your attention and cooperation.

Respectfully,

Milward Simpson

Director

